



HEALTH SERVICE
ABORIGINAL CORPORATION



Annual Report

2024-2025

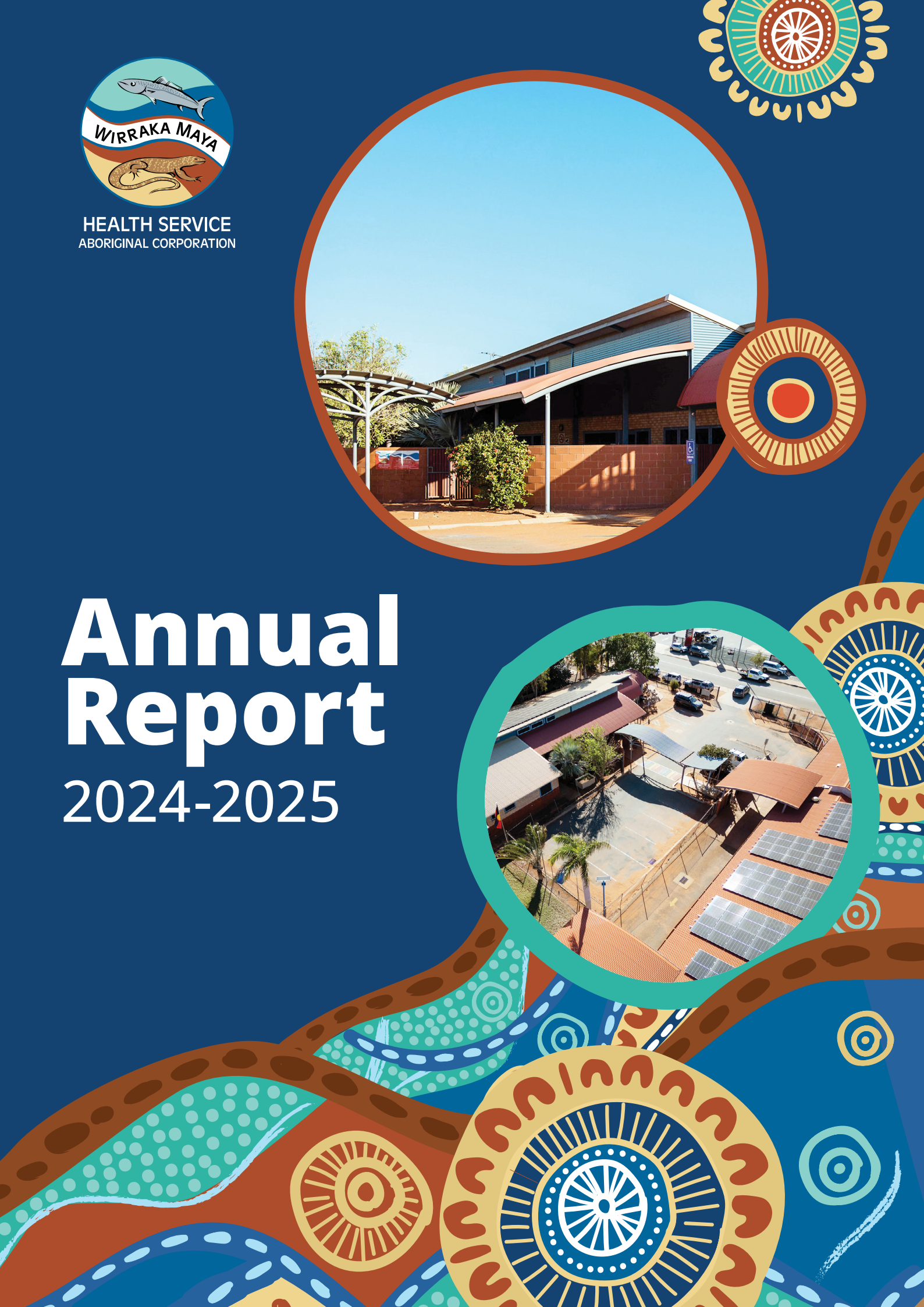




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Mission Statement

Wirraka Maya Health Service Aboriginal Corporation (WMHSAC) aims to promote the individual and community health assessments, education and primary health care. The service appreciates the role of the Aboriginal community members in caring for the health of their immediate and extended families, and are aware of and respect the diversity of Aboriginal culture within our service area.

WMHSAC recognises and acknowledges the important contribution that Aboriginal traditional healers make in improving the health and wellbeing outcomes of the community it serves; and strives to make the organisation responsive to cultural customs and traditions. The organisation also values the skills and experience of Aboriginal people in respect of the knowledge and local history they bring to the organisation as a whole.



Vision Statement

That Aboriginal and Torres Strait Islander people have the opportunity to live a healthy life. For us this means connection to culture, family and community. It means access to culturally appropriate, holistic primary and allied health care; social and emotional wellbeing services; and education that supports and sustains a healthy lifestyle.



Organisational Values



Respect

We treat everyone with courtesy and have regard for their dignity



Integrity

We always act with honesty and are accountable for our actions



Innovation

We encourage new and better ways of doing things



Leadership

We display and model positive influence towards others



Customer Focus

Our stakeholders are at the core of everything we do



Teamwork

We develop relationships which enable us to help one another



Chairperson and CEO Report - 2025 Financial Year

It is our pleasure to present the 2025FY Chairperson and CEO Report. This year has been one of significant growth and achievement for Wirraka Maya Health Service Aboriginal Corporation (WMHSAC), marked by strengthened partnerships, expanded funding, and major progress toward the long-awaited South Hedland Clinic expansion.

Despite ongoing workforce challenges, our teams have continued to deliver high-quality, culturally safe healthcare across Port Hedland, South Hedland, Warralong, and Strelley, ensuring that our communities continue to receive the care and support they need.

We are also in discussions about expanding our clinical footprint into other communities, reflecting our continued commitment to reaching those most in need.

Together, we are taking strong steps toward achieving **our vision of empowering Aboriginal people to lead strong, healthy lives through holistic, whole-of-life care.**

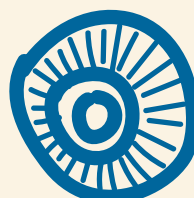
Client Services: Growth and Impact

We continue to see steady growth in clients seen, client contacts, and episodes of care — demonstrating both the demand for our services and the trust our community places in us. Our outreach programs, SEWB services, and child and maternal health initiatives have continued to expand, ensuring that even our most remote communities have access to essential care and support.

These achievements are made possible through the tireless efforts of our dedicated staff, who continue to deliver compassionate and comprehensive care across all service areas.

The table below highlights the growth in service delivery over the past three financial years:

Metric	30 Jun 2023	30 Jun 2024	30 Jun 2025	% Growth (2024-2025)
Client Contacts	25,415	29,441	39,142	+33%
Episodes of Care	14,845	18,238	21,824	+20%
Individual Clients Seen	3,303	3,649	3,916	+7%



Significant Funding and Service Expansion

During the reporting period, WMHSAC secured several major funding commitments that will have lasting impact:

- **Registered Training Organisation (RTO):** Received **\$3 million over two years from BHP**, enabling the relaunch of accredited training for Aboriginal Health Practitioners. The RTO will undergo re-accreditation in line with new national standards, with enrolments expected to commence in February–March 2026.
- **Cancer Support Program:** Secured **\$1.5 million over two years** to enhance cancer care and patient navigation services.
- **Vaccine Support Program:** Awarded **\$400,000 over one year** to strengthen vaccination delivery and outreach in the region.
- **Remote Community Connectors (NDIA):** Funding increased to **\$4.1 million over three years**, allowing WMHSAC to extend reach and capacity in supporting NDIS participants across the Pilbara.
- **South Hedland Clinic Expansion:** After many years of advocacy and detailed business case submissions, we received **joint funding from both the Commonwealth and State Governments** to commence the long-awaited clinic expansion. A Construction Project Manager and Project Control Group have been appointed, with construction scheduled to begin in April 2026 and completion expected by March 2027. This milestone represents a major step toward the creation of the new Aboriginal Health and Wellbeing Precinct, central to WMHSAC's future service model.

Strategic Direction 2025–2030

In 2025, WMHSAC finalised its Strategic Plan 2025–2030, developed with the support of Nous Group and shaped through consultation with our Board, staff, community members, and stakeholders.

The plan focuses on four key priority pillars:

1

Expand delivery of holistic healthcare – building comprehensive care models and community outreach.

2

Invest in workforce and leadership – strengthening our RTO, recruitment, and leadership development.

3

Strengthen governance and systems – enhancing data, partnerships, and internal communication.

4

Promote financial sustainability – through funding diversification, revenue optimisation, and social investment.

These priorities position WMHSAC for sustained growth, innovation, and long-term community impact.

Partnerships, Advocacy, and Financial Stewardship

At the Board and CEO level, WMHSAC has continued to strengthen regional and national partnerships through PAHA, AHCWA, and NACCHO. Our participation in these alliances ensures the voices and needs of Aboriginal people in the Pilbara remain central to policy and service design discussions at all levels.

Strong financial management continues to be a focus for both the Board and CEO. We remain committed to sound governance, careful stewardship of resources, and disciplined financial planning to ensure the sustainability of our services and the continued delivery of quality care.

Community Engagement and Information Sharing

WMHSAC held its inaugural community engagement and information sharing forum in October 2024; to showcase its programs and services and seek community feedback on its effectiveness, cultural sensitivity and look at ways we could improve services to meet community need.

This forum created opportunities for two-way learning for community, who got to hear firsthand what programs and services are delivered by WMHSAC, how to access these services and what strategic directions, the Board aims to achieve over the next five years. It also allowed new staff, as part of their orientation, to learn about our operations, outreach, community activities and how to utilise internal referral pathways for clients and patients.

Acknowledgements

All of this would not be possible without our dedicated staff, who continue to demonstrate extraordinary commitment to our clients and communities.

We extend our heartfelt thanks to our community members and clients, and to our funding partners — across government, industry, and philanthropy — for walking alongside us in our shared mission to improve health outcomes for Aboriginal and Torres Strait people in the Pilbara.

Together, we look ahead to the next chapter with confidence, guided by our new Strategic Plan and inspired by the resilience, strength, and unity of our people.



June Councillor

June Councillor
Chief Executive Officer

Wirraka Maya Health Service
Aboriginal Corporation



Selina Stewart

Selina Stewart
Chairperson

Wirraka Maya Health Service
Aboriginal Corporation

Board of Directors



Nora Cooke
Treasurer

Wirraka Maya Health Service
Aboriginal Corporation



Timothy Brahim
Secretary

Wirraka Maya Health Service
Aboriginal Corporation



Alfred Barker
Vice President

Wirraka Maya Health Service
Aboriginal Corporation



Doris Eaton
Board Member

Wirraka Maya Health Service
Aboriginal Corporation



Ashley Councillor
Board Member

Wirraka Maya Health Service
Aboriginal Corporation

Health Services

Overview

The Clinic continues to deliver high-quality, culturally safe, and accessible primary health care to the Hedland community and surrounding regions. This year saw significant growth across all service areas, reflecting Wirraka Maya's ongoing commitment to improving community health outcomes.



Tandeo Sakala
Health Service Manager

Service Delivery Snapshot (June 2025)

Providers	Booked Patients			Seen Patients			% Increase in Seen Patients	
	June 2023	June 2024	June 2025	June 2023	June 2024	June 2025	June 2024	June 2025
General Practitioners	9,104	11,661	13,903	7,529	9,703	11,791	29%	22%
Paediatrician	161	123	123	138	104	107	-25%	3%
Dental	0	31	1,556	0	25	1,185		4,640%
Podiatry	47	108	69	35	69	46	97%	-33%
Optometry	252	250	311	177	170	235	-4%	38%
Treatment Room	2,996	2,848	3,304	2,675	2,398	2,837	-10%	18%
Audiology	84	78	81	44	58	47	32%	-19%
Physiotherapy	32	75	107	29	66	57	128%	-14%
Dietitian	28	30	34	20	27	28	35%	4%
Diabetes Education	13	69	110	7	54	75	671%	39%
Child Health	289	810	873	242	576	624	138%	8%
Maternal Health	117	373	411	81	276	307	241%	11%
Sexual Health	0	0	187	0	0	147		
Chronic Disease Management	844	672	971	627	429	600	-32%	40%
Hospital Transport	300	196	443	77	25	86	-68%	244%
Total	14,262	17,536	22,483	11,681	14,152	18,172		

+28% increase in clients seen compared to 2024, demonstrating continued trust and growing engagement from the community.



Trends and Highlights

Key Area	2023	2024	2025	% Change (2023–2025)
Total Booked Appointments	14,262	17,536	22,483	+58%
Clients Seen	11,681	14,152	18,172	+55%
DNAs	1,886	3,404	4,312	+128%

The Shawl Project

- Continued success in partnership with **BreastScreen WA**.
- Participation increased from 11 women (2023) to 72 women (2025) — a sixfold growth in two years.
- Each participant received a culturally designed shawl, providing comfort, dignity, and empowerment during screening.
- Feedback showed improved feelings of safety, pride, and cultural connection during the screening process.

AFPP and Connected Beginnings Launch

- Officially launched **1 April 2025** in partnership with **Julyardi Aboriginal Corporation**.
- Supports families from pregnancy to early childhood (0–5 years), promoting **healthy births, child development, and school readiness**.
- Strong community engagement — excellent attendance and active feedback from participants.
- Early outcomes show improved collaboration between maternal health, early years, and community programs.

Community Health Knowledge Survey

Conducted during **NAIDOC Week 2024** (JD Hardie Centre).

- Participants demonstrated **strong awareness** of STI and BBV prevention.
- **Majority (90%)** reported that the clinic is **welcoming, culturally safe, and respectful**.
- **High satisfaction** with staff communication, confidentiality, and cultural understanding.
- **Common feedback themes:**
 - *“Beautiful service, look after our community.”*
 - *“Very welcoming and community involvement.”*
 - *“Need better notification when specialist people come.”*



Looking Ahead



Expand specialist outreach
(Dental, Optometry, Women’s Health).



Continue partnership with **BreastScreen WA**
and **Julyardi Aboriginal Corporation**.



Introduce new **community-led initiatives** to
reduce **DNA rates** and improve engagement.



Maintain focus on **cultural safety**,
preventative care, and **integrated family health**.



SEWB Team

Social and Emotional Wellbeing (SEWB) Centre

Overview

The SEWB Centre has continued to grow in strength, delivering culturally safe, trauma-informed services to improve the emotional, mental, and social wellbeing of Aboriginal people and families across Hedland and surrounding communities.

Community Reach and Service Delivery

Program Area	Key Achievements (2024–2025)
Aftercare Program (Culture Care Connect)	Launched successfully and provided crisis and follow-up support for 45+ individuals experiencing suicidal thoughts or behaviours. Referrals increased from both WMHSAC staff and external agencies — including regional outreach to Nullagine .
Counselling & Psychology	Delivered 1,200+ counselling sessions and 300+ psychological assessments . 95% satisfaction rate in client feedback surveys. Introduced a Social Worker to expand holistic support.
Tackling Indigenous Smoking (TIS)	Educated 300+ school-aged children on the dangers of smoking and vaping. Strengthened partnership with Yaandina , delivering joint education and wellbeing sessions.
Healthy Transition to Adulthood (HTTA)	Reached 200+ adolescents through Healthy Mind, Healthy Body, and Tidda Maya programs. Taking Steps program connected youth with workplace exposure and identity-building activities.
Men’s & Women’s Groups	Continued delivery of gender-specific wellbeing groups supporting 50+ regular participants focusing on healing, culture, and connection.
Community Wellbeing Outreach (Pilot)	Contributed to the AHCWA SEWB Service Model Evaluation Report 2025 , demonstrating WMHSAC’s leadership in applying the SEWB model in the Pilbara.
Community Engagements	Participated in 10+ major events , including Rowan’s Walk, Bounce Back, Yule River, and Men’s On-Country Health Exchange, promoting mental health and cultural connection.

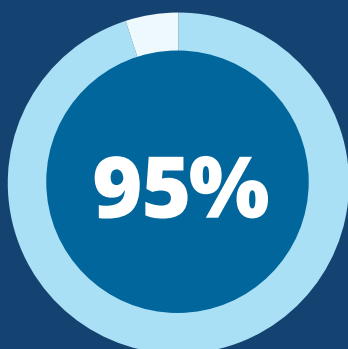
Highlights and Impact

- Delivered a **No Wrong Door** approach, allowing drop-in access without appointments.
- Increased demand across all programs, resulting in the **highest engagement levels to date**.
- Strengthened **inter-agency collaborations** across Hedland to enhance service coordination.
- Embedded **culturally grounded, person-centred care** to support recovery and resilience.
- **Expanded SEWB workforce** despite recruitment challenges common in the Pilbara region.



At a Glance 2024–2025

Client Satisfaction Rate



Counselling Sessions Delivered

1,200+

Individuals Supported
(All SEWB Programs)

850+

School Students
Reached (TIS)

300+

Adolescents
Engaged (HTTA)

200+

Community Events
Participated in

10+

Referrals to the
Aftercare Program

45+

Partner
Organisation

12+





Looking Ahead

WMHSAC's SEWB team remains committed to:



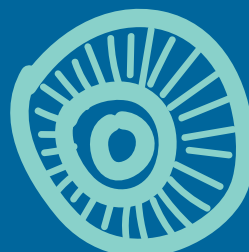
Completing **National Safety and Quality Mental Health Standards for Community Managed Organisations** by end of 2025.



Expanding **psychological and aftercare services** in the Pilbara.



Strengthening **community partnerships and outreach** to ensure all individuals can access culturally safe, responsive, and timely support.



National Disability Insurance Scheme (NDIS)

NDIS Programs – Supporting people in the Community with NDIS applications and activating plans.

Activity	Key Figures & Achievements
NDIS Application Support	180+ community members supported to test eligibility. 80% success rate for NDIS access approvals.
Support Coordination	140+ participants assisted in managing and maximising their NDIS plans.
Core Supports	New service stream launched in 2024.
RCC Program	Participated in 12+ community engagement events to raise NDIS awareness.
Psychosocial Program	Supported numerous community members transitioning from psychosocial support to full NDIS access with warm handovers .
Collaboration with NDIS	Successfully facilitated face-to-face planning meetings by hosting visiting NDIS planners in the region.



Emma Cupps

Good News Stories

- **Independence Achieved:** Participants now living independently with in-home supports funded by NDIS.
- **Assistive Technology:** Successful applications for wheelchairs, communication aids, and mobility devices have transformed daily living.
- **Stronger Partnerships:** Improved access to therapy through collaboration with local and visiting therapists.
- **Capacity Building:** Participants with limited functional capacity now regularly engage in community life and personal development.
- **Early Intervention:** Rising referrals from schools and agencies enabling more children to access early supports.
- **Service Expansion:** Growth of services to include both **Support Coordination** and **Core Supports** ensures continuity of care.

Why This Program Matters

- **Bridging the Gap:** Helps individuals navigate the NDIS, ensuring no one falls through the cracks.
- **Culturally Safe Support:** Local, face-to-face support coordination gives participants choice, control, and trust.
- **Health & Wellbeing Focus:** Promotes regular GP visits, specialist referrals, and lifestyle management for better health outcomes.
- **Empowering Change:** Equips individuals with tools and confidence to build routines, independence, and resilience.
- **Psychosocial Support:** The Psychosocial program provides consistent care for people awaiting or transitioning to NDIS.

Positive Changes in the Community

- Growing understanding and confidence about NDIS processes and benefits.
- Participants are more engaged and goal-focused, taking ownership of their plans.
- Increased collaboration between service providers and stronger local partnerships.
- Noticeable growth in community participation and social inclusion.

NDIS Team



At a Glance

Community Events Attended

12+

Core Support Clients

10-15
per month

NDIS Applications Supported

100+

Local Partnerships Established

10+
therapy & health providers

Success Rate

80%
approved

Support Coordination Clients

140+
active participants



Corporate Service Team Report

Health Program Report

The Health Promotion Officer (HPO) in the corporate department participates and facilitates a range of activities and is responsible for planning, developing and implementing community education programs that are **health-related lifestyles**. HPO plays a vital role in health protection, systematising events like **Close the Gap**, **NAIDOC Week**, **R U OK Day**, and community educational activities for government schools and Yaandina rehabilitation centres.

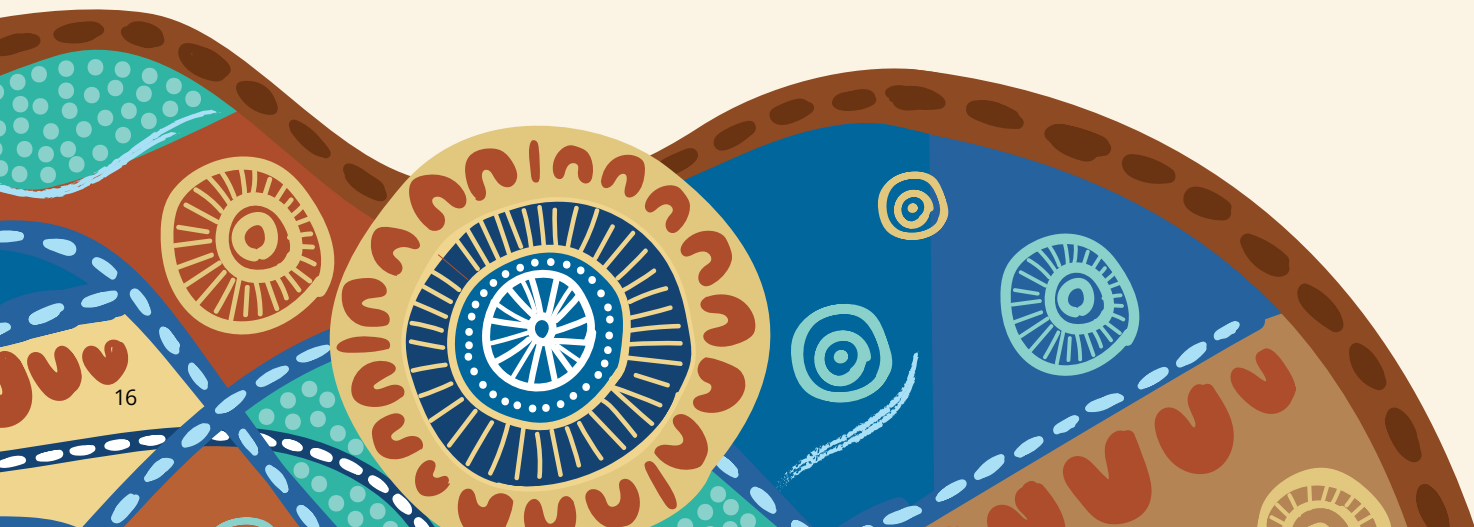
The health promotion aims to raise awareness of health issues and reduce chronic disease risks such as asthma, diabetes, and respiratory diseases, promoting healthier choices through information sessions on nutrition, physical activity, and mental health. These initiatives are shared on social media and websites for better engagement. The role involves enhancing Wirraka Maya's services through community projects, engagement and collaboration with senior management and stakeholders.



Initiatives and Community Engagement

In 2025, several health promotion advocacy and community education initiatives were successfully conducted, with various events aimed at enhancing public health awareness and education in the community. Below is a summary of the events held, along with the number of occasions and attendees:

These initiatives reflect a commitment to health promotion and education in the community, addressing various age groups and health topics to improve overall public health awareness and engagement.





Elizabeth Pousima-Paea
Acting Chief Operating Officer



Health Promotion Activity Report 2024-2025	Number of participants who attended
WMHSAC On-site Influenza Vaccination Day Campaigns	100
Vaccine support at the Ship to Shore community event	686
Early Learning Program - Flourishing Families (0 - 4 years)	37
Delivery of the Active feed education & workshop	44
NAIDOC Basketball comp in collaboration with HTTA	61
Healthy eating campaign at the Athletics Carnival	250
HSHS in collaboration with HPO, clinic, SEWB & NDIS	55
Yaandina Rehabilitation Centre Dental Education	10
Healthy Eating Demonstration Women's Group (18+)	15
Community Information Forum 2025	150
Lot 504 Projects for community consultation	57

Public Health Campaigns	Data collection	Increased knowledge, behaviour, skills
On-site influenza vaccination event	Survey-based	42
Importance of healthy eating and nutrition for school children	Survey-based	51

Social Media Post Insights 2025

Media platforms	Metrics reach	Engagement
Anti-Smoking Campaigns	989	47% followers 53% non-followers
Mental Health Campaigns (Aftercare launch)	1,190	80% followers 20% non-followers
Measles outbreak	901	60% followers 40 non-followers
R U OK BBQ Breakfast & Yarn Day	4,055	33% followers 67% non-followers
High Tea Breast Cancer Awareness Month	2,582	40% followers 60% non-followers
Closing the Gap Day	3,048	59% followers 41% non-followers
Community Information Forum	3,298	42% followers 58% non-followers
NAIDOC celebration	3,275	47% followers 53% Non-followers

Behavioural Change Campaign in the Workplace

Acknowledgement and Activities:

24

10,000 steps a challenge

56

Valentine's Day

34

Mother's Day

13

Father's Day

45

International Women's Day

13

International Men's Day



Human Resources Report

Reporting Period: July 2024 – June 2025



New HR and Payroll Platform

From last financial year (2024-2025) our **Human Resources function underwent significant evolution**, marked by strategic improvements in workforce management, engagement, and compliance.

A key highlight of this period was the **successful implementation of Employment Hero in June 2025** a HR and Payroll platform designed to streamline operations, improve compliance, and empower both employees and managers through greater transparency and accessibility.

In addition to this major system upgrade, we continued to drive progress across core HR areas, including:

- Targeted recruitment to support business growth,
- More efficient and consistent onboarding experiences,
- A renewed focus on employee engagement and retention,
- And strengthened compliance and performance management practices.

These improvements have positioned us well for further growth in 2026, with stronger digital systems and a greater focus on supporting and engaging our people.

Goals of the Implementation

- **Reduce** administrative burden on HR and managers
- **Improve** employee access to key documents, policies, and payslips
- **Streamline** onboarding, leave, and payroll processes

- Ensure payroll **compliance** with modern awards and workplace laws
- Create **transparency** across performance and HR processes

Benefit for the employee

- Self service portal
- Staff can access payslips apply for leave and update their personal information at anytime
- Transparency
- Faster onboarding
- Mobile access
- Complete documentation online before starting
- Use your phone / laptop to view your payroll details
- Clear view of leave balances, contract terms, and performance goals.

Benefit for the employer

- Centralised HR Data
- All employees record; contract and documents are in 1 platform
- Time saving
- Onboarding
- There's an option to create a report.
- Reporting
- Reduction in manual HR and payroll admin tasks
- Digital onboarding allows pre-start forms, contracts, and policies to be completed before day one



Workforce Metrics Overview (2024–2025)

As a closing reflection for this report, HR would like to provide a brief comparison of workforce overview across the last two reporting periods. This snapshot highlights how recruitment activity, turnover, and total headcount have shifted year-over-year, helping to assess the early impact of initiatives on workforce dynamics.

Year	New Recruits	Termination	Total Staff (End of Period)	Turn over Rate	Recruitment Rate
2023-2024	11	17	46	34.7%	22.40%
2024-2025	18	9	55	17.8%	35.60%

Key Observations

- Turnover rate has dropped by nearly 50%, indicating stronger retention and more effective recruitment practices.
- Recruitment activity increased significantly in 2024 - 2025, supporting both headcount growth and organisational expansion.
- The net increase in total staff (from 46 to 55) reflects not just growth, but greater workforce stability.



Compliance & Continuous Quality Improvement Report

Overview of Services

The Compliance and Continuous Quality Improvement (CQI) Department ensures Wirraka Maya Health Service Aboriginal Corporation (WMHSAC) delivers safe, high-quality, and culturally responsive care. The team manages all accreditation programs, audits, compliance frameworks, and quality improvement processes **while promoting a culture of accountability and learning across the organisation.**

Funding Agreements

The department monitors compliance with all funding agreements to ensure contractual and reporting obligations are met in a timely and accurate manner. **WMHSAC continues to demonstrate strong compliance across all funded programs,** with regular reviews ensuring that deliverables are met and reports are submitted as required.

Accreditation

WMHSAC holds multiple accreditations that reflect our commitment to quality, safety, and continuous improvement. Accreditation areas include **AGPAL, QIC, NDIS, RTO, and Mental Health.**

- **AGPAL Accreditation:** Maintained compliance with the **RACGP Standards (5th Edition).**
- **NDIS Accreditation:** Completed the **Mid-Term Audit in January 2025,** confirming full compliance.
- **QIC Accreditation:** Preparing for the **Mid-Cycle Assessment in October 2025,** with strong evidence of compliance.

- **RTO Registration:** Completed an onsite audit in **September 2025** under the **Standards for RTOs (2025)** for **HLT40551 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice.** This was to amend our scope and add the **new qualification HLT40221 Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care Practice,** which has now been added to our scope due to the successful audit.
- **Mental Health Accreditation:** Preparing for the first onsite assessment in **October 2025** under the **National Safety and Quality Mental Health Standards for Community Managed Organisations.**

This Financial Year, WMHSAC **completed one mid-cycle assessment and one onsite audit,** with preparations underway for another mid-cycle and onsite assessment, demonstrating strong systems and a dedicated workforce.





Audits

Audits are an integral part of WMHSAC's compliance and governance framework. Internal and external audits are conducted regularly to assess adherence to standards, identify areas for improvement, and verify compliance with contractual and accreditation obligations. The department works collaboratively with program managers and the finance team to ensure all findings are addressed promptly and effectively. The outcomes of these audits continue to show WMHSAC's strong compliance culture and commitment to continuous improvement.

Policies and Procedures

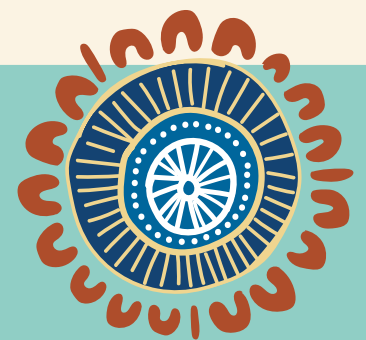
Most organisational policies and procedures have been reviewed and are compliant with legislative and accreditation standards. A small number remain scheduled for review in the coming period to ensure continued alignment with best practice and evolving requirements. These policies form the foundation of WMHSAC's governance and operational excellence.

Risk and Incident Management

Risk and incident reporting systems remain active and transparent. All incidents and identified risks are discussed at Senior Management Team meetings and reported monthly to the Board, ensuring oversight, accountability, and timely action.

Looking Ahead

In 2025–2026, the Compliance and CQI Department will focus on completing the Mental Health accreditation, enhancing data-driven reporting, strengthening staff training, and maintaining full compliance across all standards. WMHSAC remains dedicated to governance excellence, service quality, and the ongoing wellbeing of the communities we serve.



WMHSAC Event Committee Report



National Close the Gap Day

The National Close the Gap event, hosted annually by WMHSAC, brings together community members and local service providers to raise awareness and foster collaboration. This year, we had **9 to 12 stallholders** representing various organisations dedicated to supporting community health and wellbeing.

A highlight was the “Mini Passport” activity, where attendees visited each stall to collect stamps for a chance to win exciting prizes. We were pleased to see **60 to 85 community members** participate, and feedback indicated they valued the opportunity to connect with service providers.

We thank all our partners and community members for making this event a success and look forward to next year’s celebration as we continue to strengthen our community.

NAIDOC Week Celebration

“Keep the Fire Burning!”

NAIDOC Week is a proud celebration of First Nations culture and achievements. **This year, WMHSAC held one of its largest events**, making it accessible to community members in a central location. **Over 900 people attended** to enjoy a variety of stalls, cultural knowledge, and giveaways.

Highlights included:

- Food vans with delicious meals
- Kids’ activities like face painting and pony rides
- Live traditional dancing
- A VIP area for Elders, recognising their importance

It was a joyful day of culture, reflection, and unity.

We thank everyone who attended and contributed, and look forward to celebrating our culture every NAIDOC Week.

Reconciliation Week

Theme: “Bridging Now to Next”

National Reconciliation Week at South Hedland Town Square was a meaningful event supported by staff, service providers, and the community.

This year’s theme, **“Bridging Now to Next,”** aimed to connect past lessons with present actions for a unified future.

The event featured several stallholders who shared resources and services, fostering community engagement. We welcomed **40 to 80 community members**, with the free BBQ breakfast being a highlight for gathering and connecting in a relaxed atmosphere.

Such events are vital for fostering community spirit and promoting cultural understanding. We **thank all participants** and look forward to continuing this important work together.





R U OK? Day BBQ Breakfast

WMHSAC celebrated our annual R U OK? Day BBQ Breakfast at the Wirraka Maya campus, bringing the community together to promote mental health awareness. We partnered with local services to connect with attendees and distributed custom R U OK? T-shirts to raise awareness.

Our Wirraka team served a delicious breakfast featuring hot bacon and egg rolls, cereal, and fresh fruit salads. The light background music created a welcoming atmosphere, encouraging meaningful conversations. Events like this highlight the importance of asking, "R U OK?" and remind us that we all have a role in supporting one another.

Breast Cancer Awareness Month

"Empowering Women Through Connection, Education & Support"

Throughout October, the Wirraka Maya Events Team, along with three WMHSAC departments, hosted four weekly morning teas to raise awareness for Breast Cancer Awareness Month.

Due to high attendance, the events were held at the Wangka Maya Aboriginal Language Centre's conference room, creating a welcoming atmosphere.

Over 120 women attended in October, enjoying home-cooked meals prepared by WMHSAC staff, showcasing teamwork and community spirit.

Each session included activities, guest speakers, weekly prize giveaways, and gift vouchers from local businesses. **These gatherings offered a supportive space for women to connect and learn about breast cancer awareness and early detection.**



Safety Audit Risk (SAR) Report

The Wirraka Maya safety committee has had an active year, focusing on innovative solutions and the development of a productive action plan. Key initiatives have included the implementation of new safety procedures and the enhancement of staff training programs. The committee has been **dedicated to upskilling safety representatives** and formulating comprehensive plans to mitigate and eliminate workplace hazards, ensuring the safety of all team members.

Our primary **goal** of the committee has been to **address safety concerns raised by employees**, fostering a positive safety culture within the organisation. To enhance this, the committee has instituted regular workplace inspections and risk assessments, allowing for the proactive identification of potential hazards before they escalate into accidents or health issues.

The safety committee organised customised training in **De-escalation and Occupational Violence and Aggression**, specifically tailored to the Wirraka Maya workplace.

This training has **equipped team members** with essential skills to manage tense situations effectively, promoting a safe environment and encouraging healthy **communication**. Participants learned effective strategies for handling heightened emotions and responding to hostile individuals, empowering them to de-escalate potentially violent situations.

A key recommendation stemming from the de-escalation training and various safety assessments was the need to upgrade staff lanyards. The committee designed and purchased new lanyards featuring a **3-break point system**, enhancing safety for staff who may experience physical confrontations. This new design allows for easier unclipping, reducing risks associated with serious harm and choking.

Following the painting of new car park bays, the safety committee developed a clear, color-coded map for designated parking areas for staff and WMHSAC team members. This map outlines no-parking zones, speed limits, and etiquette, promoting safety and efficiency in the parking area. The improvements also complement the accessibility of the Chronic Disease Building for patients.

The safety committee remains committed to fostering open dialogue and communication regarding health and safety issues. **This initiative has positively impacted workplace culture, building trust, enhancing teamwork, increasing collaboration, and encouraging adherence to safety protocols.**



Inspiring Employees of Wirraka Maya

Looking ahead, Wirraka Maya Health Services is ready to motivate its staff in exciting new ways. Inspiring employees can boost morale and foster a supportive environment, helping them contribute more effectively and promising a bright, engaging future for everyone involved.

Charmaine Murphy



What is my role at Wirraka Maya Health Service, and how long have I been working at an Aboriginal Medical Service (AMS)?

My role is a Social Emotional Wellbeing Worker for the Community Wellbeing Outreach (pilot) team.

I connect with people in the town of Hedland and remote communities, and their social needs, and see how people's well-being is going. I have been at Wirraka Maya Health Service since 28th Feb 2023.

What do you find to be the most rewarding aspect of your job?

I feel rewarded when I have helped one of our clients, and the client is happy about the help that they have received. It's so rewarding. And also meeting some wonderful, amazing people on our travel out to the remote communities, it truly is so very rewarding.

What is the best compliment you have ever received?

When I first started working here back in the year 2023, I was helping out a lot of the other programs like TIS and HTTA, and all my hard work did not go unnoticed.

At the end of the year, at our Christmas function, I received an award for all my hard work for the year, which felt really good.

And also when I helped a client get his electricity power to be put back on and set a payment plan for him, and he was truly so very grateful and could not thank me enough. And also, when I have written numerous support letters, and the clients are very happy with the support letters, it feels rewarding.

Daria Roffey



What is your role at Wirraka Maya Health Service, and how long have you been working at an Aboriginal Medical Service (AMS)?

Remote Community Connector for the NDIS, I have been working at Wirraka Maya for five years in 2026.

What do you enjoy most about working at Wirraka Maya?

I enjoy supporting people in our community and being a friendly face around town, and people know I am here to help.

John Barangyi



What is your role at Wirraka Maya Health Service, and how long have you been working at an Aboriginal Medical Service (AMS)?

The Administration Officer and I have been working at Wirraka Maya Health Service for just over a year now.

What do you enjoy most about working at Wirraka Maya?

I enjoy helping people wherever I can I can. I enjoy looking after WMHSAC assets, vehicles, maintenance and housing. I enjoy being the Master of Ceremonies for Wirraka Maya's main events.

How did you come to be in your current position?

While I was looking for a job, Wirraka Maya Health Service stood out to me.

What is the best compliment you have ever received?

The best compliment I have ever received is that I have great people skills, am naturally funny and know how to connect with everyone in the team.

Melissa Host



I am the NDIS Coordinator and have been at Wirraka Maya for nearly 6 years. My role is to provide Specialised support coordination, Support Coordination and Psychosocial recovery coaching to participants in the community through the National Disability Insurance Scheme.

My focus is on reducing complexity in our participants' support environment and helping them overcome immediate and significant barriers in plan implementation.

I coordinate building supports for my participants to build skills, independence, building life skills, including confidence, resilience, and taking care of their health and wellbeing, as well as support decision-making, choice and control.

What do you find to be the most rewarding aspect of your job?

The most rewarding aspect of my job is being a part of and working alongside the community in the mental health space and watching my participants' growth, potential, resilience and determination to take control and live their best lives. Supporting and empowering participant in their daily lives and social interactions, fosters a sense of community connection, which is crucial for mental health recovery.

Working collaboratively within the community with tailored interventions, support and empowerment, I witness increased independence, positive choice and control in their lives, mental health recovery and positive social interactions, which enhances the quality of life for our participants. My role is extremely rewarding and emphasises the importance of community connection and community support.

The best compliment I have ever received...

"Mel you are the only person who has never given up on me, no matter what I do, you are always there to help me."

Emma Cupps



What is your role at Wirraka Maya Health Service, and how long have you been working at an Aboriginal Medical Service (AMS)?

Have been here 9 years and 7 months, and I am currently the NDIS Manager.

How did you come to be in your current position?

I started my WMHSAC journey as a PHaMs Officer in 2016, providing support to the community, moved into the SEWB Manager role for a while, and when WMHSAC decided to have NDIS as another business area, I followed my passion over to the NDIS team.

What do you find to be the most rewarding aspect of your job?

The staff and the community, I love to be able to support team members to build capacity and skills and see them thrive in their work roles and to see the significantly positive impact they make on communities' lives, it makes me proud to see. I love working with this community and having many yarns, hearing all the stories and supporting the community through their NDIS journey to ensure everyone is getting the supports they require to improve health and wellbeing outcomes.

Denise Comeagain



My name is Denise Comeagain. I have worked at Wirraka Maya Health Service for 4 years and 5 months.

I enjoy working at the AMS (WMHSAC) because the organisation has a strong, family-oriented, and multicultural environment that feels welcoming and inclusive. Having worked in three other areas before this role, I truly appreciate the positive team culture here.

My colleagues are friendly, supportive, and collaborative. This job is especially meaningful for me due to my own lived experience, which allows me to connect with the community and contribute in a personal and purposeful way.

Where is the best place you have ever worked remotely?

The best place I've worked remotely is Marble Bar. I really enjoy travelling there and connecting with the remote and surrounding communities who come into town. It's a beautiful little place with a strong community spirit, and of course, it's known as one of the hottest towns in Australia! Despite the heat, I found it incredibly rewarding to work there and build those relationships.

What do you find to be the most rewarding aspect of your job?

The most rewarding aspect of my job is being able to make a real difference in people's lives. Whether it's offering support, sharing knowledge, or simply being trusted, it means a lot to be there for my community. Knowing that my work can help even one person feel seen, heard, and supported is what truly makes it all worthwhile.

Lakirah Thompson



What is your role at Wirraka Maya Health Service, and how long have you been working at an Aboriginal Medical Service (AMS)?

I am a qualified Registered Nurse and work within the Chronic Disease Management program. I have been working with AMS for the past 10 years casually and have covered a variety of roles, including treatment room, child health and float nurse.

What do you find to be the most rewarding aspect of your job?

When our patients meet their desired health goals and outcomes, it is very rewarding. To enable our clients with the knowledge, information and care to take their own health care into their hands allows an overall healthier and happier patient. Nursing is one of the hardest, but rewarding careers, as no two days will be the same, and we can help our people to feel supported, seen, advocated for and understood.

Jenela Bascug



What is your role at Wirraka Maya Health Service, and how long have you been working at an Aboriginal Medical Service (AMS)?

I have been working at this Medical Practice for 15 years, and my current role is Primary Health Promotion for WMHSAC.

What do you find to be the most rewarding aspect of your job?

The most fulfilling part of my job is the opportunity to collaborate closely with senior management, gaining valuable insights into how our entire organisation operates. I have the privilege of working with a diverse range of internal and external stakeholders, including dedicated health service professionals, compassionate nurses, program coordinators, as well as the inspiring members of our events committee.

Together, we co-create and implement health-related programs that truly resonate with our community.

I pour my passion for dental health into public health communication, striving to educate, teach, and demonstrate the profound impact of healthy living.

My goal is to empower our target population by enhancing their physical activity levels, health literacy, and knowledge, ultimately guiding them towards healthier lifestyle choices and greater control over their own health.

What brings me the greatest joy is developing programs within our organisation aimed at supporting the overall well-being and mental health of our staff. I feel deeply grateful to share important health messages with our regular participants, who eagerly anticipate a brighter and healthier future. It's truly rewarding to contribute to a community where everyone can thrive.



Gita Clarke

What is your role at Wirraka Maya Health Service, and how long have you been working at an Aboriginal Medical Service (AMS)?

I'm the Human Resources Officer at Wirraka Maya Health Service. I've been working within Aboriginal Medical Services for around 1.5 years now, and it's been an incredibly rewarding experience supporting our teams and getting to know much about the community-focused programs.



What do you enjoy most about working at Wirraka Maya?

I enjoy working with people who genuinely care about the health and well-being of our community. Every day, I see the dedication of our staff making a difference, and it's inspiring to work alongside people who are so passionate about what they do.

What do you find to be the most rewarding aspect of your job?

Supporting our staff and seeing them grow in their roles, helping them settle in and stay, is the most rewarding part for me. Helping to create a workplace where people feel valued, respected, and culturally supported makes all the behind-the-scenes work worthwhile.



Financial Statements

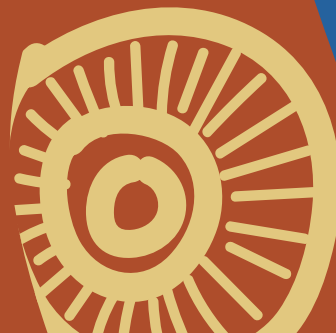
Year ended 30 June 2025



Sandika Aponso
Finance Manager



George Lipata
Finance Officer



Director's Report

30 June 2025

The directors present their report on Wirraka Maya Health Service Aboriginal Corporation for the financial year ended 30 June 2025.

General information

Directors

The names of the directors in office at any time during, or since the end of, the year are:

Names	Position	Resigned
Alfred Barker	Vice Chairperson	
Nora Cooke	Treasurer	
Ashley Councillor	Director	
Selina Stewart	Chairperson	
Rowena Brown	Director	27/11/2024
Doris Eaton	Secretary	
Timothy Brahim	Director	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities and significant changes in nature of activities

The principal activities of Wirraka Maya Health Service Aboriginal Corporation during the financial year was provision of primary health care services and associated health programs to Indigenous communities.

There were no significant changes in the nature of Wirraka Maya Health Service Aboriginal Corporation's principal activities during the financial year.

Operating result

The profit of the Corporation for the financial year after providing for income tax amounted to \$ 1,820,237(2024:\$1,054,955)

Significant changes in state of affairs

There have been no significant changes in the state of affairs of the Corporation during the year.

Events after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Corporation, the results of those operations or the state of affairs of the Corporation in future financial years.

Environmental issues

The Corporation's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Future developments

The Corporation expects to maintain the present status and level of operations operations and hence there are no likely developments in the entity’s operations.

Meetings of directors

During the financial year, 8 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

Directors' Meetings		
Number attended	Number eligible to attend	
Alfred Barker	6	8
Nora Cooke	5	8
Ashley Councillor	5	8
Selina Stewart	7	8
Rowena Brown	4	8
Doris Eaton	6	8
Timothy Brahim	7	8

Indemnification

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of Wirraka Maya Health Service Aboriginal Corporation.

Proceedings on behalf of corporation

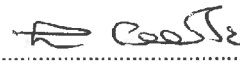
No person has applied for leave of Court to bring proceedings on behalf of the entity or intervene in any proceedings to which the entity is a party for the purpose of taking responsibility on behalf of the entity for all or any part of those proceedings.

Auditor’s independence declaration

The auditor’s independence declaration in accordance with section 307C of the *Corporations Act 2001* for the year ended 30 June 2025 has been received and can be found on page 3 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director: 

Director: 

Dated this 05 day of November 2025

Auditor's Independence Declaration



To the Board of Directors of Wirraka Maya Health Service Aboriginal Corporation

In accordance with the requirements of the Australian Charities and Not-for-profits Commission Act 2012, in relation to our audit of the financial report of Wirraka Maya Health Service Aboriginal Corporation for the year ended 30 June 2025, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of section 60-40 of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.

DRY KIRKNESS (AUDIT) PTY LTD

A handwritten signature in black ink, appearing to read "R. Hall", is positioned above the name of the director.

ROBERT HALL CA
Director

Perth
Date: 5 November 2025

Statement of Profit and Loss and Other Comprehensive Income

30 June 2025

	Note	\$	\$
Revenue			
Grants	4	13,640,569	10,482,692
Medicare claims		1,206,719	886,001
Patient incentive program		31,115	32,135
Interest income		67,191	280,597
Profit on sale of assets		110,549	-
Other operating revenues		1,209,333	899,051
		<u>16,265,476</u>	<u>12,580,476</u>
Expenses			
Consulting and professional fees		(1,094,912)	(407,345)
Depreciation - PPE	9	(917,896)	(682,255)
Employee benefits expense	5	(7,006,444)	(5,559,167)
Medical supplies		(221,649)	(151,105)
Motor vehicle expenses		(228,221)	(153,994)
Other expenses		(4,528,211)	(4,281,555)
Travel - domestic		(447,906)	(290,100)
		<u>(14,445,239)</u>	<u>(11,525,521)</u>
Surplus before income tax		1,820,237	1,054,955
Income tax expense		-	-
Surplus after income tax		<u>1,820,237</u>	<u>1,054,955</u>
Other comprehensive income, net of income tax			
Total comprehensive income for the year		<u>1,820,237</u>	<u>1,054,955</u>

Statement of Financial Position

As at 30 June 2025

	Note	2025 \$	2024 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	29,453,736	15,471,624
Trade and other receivables	7	33,754	1,482,128
Other assets	8	28,200	22,040
TOTAL CURRENT ASSETS		29,515,690	16,975,792
NON-CURRENT ASSETS			
Property, plant and equipment	9	14,332,256	10,148,664
TOTAL NON-CURRENT ASSETS		14,332,256	10,148,664
TOTAL ASSETS		43,847,946	27,124,456
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	1,727,602	815,119
Lease liabilities	13	270,313	124,012
Provisions	12	296,112	259,697
Other financial liabilities		-	178,107
Contract liabilities	11	17,601,093	6,288,873
TOTAL CURRENT LIABILITIES		19,895,120	7,665,808
NON-CURRENT LIABILITIES			
Lease liabilities	13	348,129	257,118
Provisions	12	189,438	138,866
TOTAL NON-CURRENT LIABILITIES		537,567	395,984
TOTAL LIABILITIES		20,432,687	8,061,792
NET ASSETS		23,415,259	19,062,664
EQUITY			
Asset revaluation reserve		6,797,714	4,265,356
Retained earnings		16,617,545	14,797,308
TOTAL EQUITY		23,415,259	19,062,664

Statement of Changes in Equity

For the Year Ended 30 June 2025

2025

	Retained Earnings	Asset Realisation Reserve	Total
	\$	\$	\$
Balance at 1 July 2024	14,797,308	4,265,356	19,062,664
Surplus for the year	1,820,237	-	1,820,237
Changes on revaluation of non-current assets	-	2,532,358	2,532,358
Balance at 30 June 2025	16,617,545	6,797,714	23,415,259

2024

	Retained Earnings	Asset Realisation Reserve	Total
	\$	\$	\$
Balance at 1 July 2023	13,742,353	4,265,356	18,007,709
Surplus for the year	1,054,955	-	1,054,955
Other comprehensive income for the year	-	-	-
Balance at 30 June 2024	14,797,308	4,265,356	19,062,664

Statement of Cash Flows

For the Year Ended 30 June 2025

	2025	2024
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	17,358,002	12,430,552
Payments to suppliers and employees	(1,221,815)	(10,965,472)
Interest received	67,191	280,597
Net cash provided by/(used in) operating activities	15(b) 16,203,378	1,745,677
CASH FLOWS FROM INVESTING ACTIVITIES:		
Proceeds from sale of plant and equipment	168,091	-
Purchase of property, plant and equipment	(2,155,610)	(567,777)
Net cash provided by/(used in) investing activities	(1,987,519)	(567,777)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Lease payments	(233,747)	(185,687)
Net cash provided by/(used in) financing activities	(233,747)	(185,687)
Net increase/(decrease) in cash and cash equivalents held	13,982,112	992,213
Cash and cash equivalents at beginning of year	15,471,624	14,479,411
Cash and cash equivalents at end of financial year	15(a) 29,453,736	15,471,624

Notes to the Financial Statements

For the Year Ended 30 June 2025

The financial report covers Wirraka Maya Health Service Aboriginal Corporation as an individual entity. Wirraka Maya Health Service Aboriginal Corporation is a not-for-profit Corporation, registered and domiciled in Australia.

The principal activities of the Corporation for the year ended 30 June 2025 was provision of primary health care services and associated health programs to Indigenous communities.

The functional and presentation currency of Wirraka Maya Health Service Aboriginal Corporation is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Act 2012*.

The financial statements have been prepared on an accrual basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

2 Material Accounting Policy Information

Material accounting policy information relating to the presentation of these financial statements and presented below are consistent with prior reporting periods unless otherwise stated.

(a) Revenue and other income

Grant revenue

Grant revenue is recognised in the statement of profit or loss and other comprehensive income when the Corporation obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the Corporation incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Wirraka Maya Health Service Aboriginal Corporation receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in the statement of profit or loss and other comprehensive income.

Revenue from contracts with customers

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Corporation have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Material Accounting Policy Information (continued)

(a) Revenue and other income (continued)

Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Corporation are:

Donations

Donations and bequests are recognised as revenue when received.

Interest income

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument.

Medicare income

Medicare income is recognised when income is earned.

Other income

Other income is recognised on an accruals basis when the Corporation is entitled to it.

(b) Income Tax

The Corporation is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

(c) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Land and buildings

Land and buildings are measured using the revaluation model.

Plant and equipment

Plant and equipment are measured using the cost model.

In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Material Accounting Policy Information (continued)

(c) Property, plant and equipment (continued)

Plant and equipment (continued)

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Corporation and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

WMHSAC has decided that only capital acquisitions with a value more than \$1,000 will be capitalised moving forward. All other assets with a value less than \$1,000 will be expensed in the year of acquisition through profit or loss.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a reducing balance basis over the assets useful life to the Corporation, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Buildings	5%
Plant and Equipment	20%
Motor Vehicles	22.5%
Office Equipment	30%
Medical equipment	20%

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are recognised in profit or loss when the item is derecognised. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surplus.

(d) Financial instruments

Financial instruments are recognised initially on the date that the Corporation becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Material Accounting Policy Information (continued)

(d) Financial instruments (continued)

Financial assets (continued)

Classification

On initial recognition, the Corporation classifies its financial assets into the following categories, those measured at:

- amortised cost

Amortised cost

The Corporation's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Impairment of financial assets

The Corporation uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Corporation uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Corporation in full, without recourse to the Corporation to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Financial liabilities

The financial liabilities of the Corporation comprise trade payables, bank and other loans and lease liabilities.

(e) Impairment of non-financial assets

At the end of each reporting period the Corporation determines whether there is an evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Material Accounting Policy Information (continued)

(f) Leases

At inception of a contract, the Corporation assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset - this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Corporation has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Corporation has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

Lessee accounting

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

Exceptions to lease accounting

The Corporation has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Corporation recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

(g) New accounting standards and interpretations issued

The Corporation has adopted all standards which became effective for the first time at 30 June 2025, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Corporation.

(h) New accounting standards and interpretations issued but not yet effective or early adopted

Any new or amended Accounting Standards or Interpretations that are not yet effective have not been early adopted.

The Corporation has assessed the impact of these new or amended Accounting Standards or Interpretations most relevant to the Corporation as having no significant impact.

3 Critical Accounting Estimates and Judgments

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

Notes to the Financial Statements

For the Year Ended 30 June 2025

4 Grants and contributions

	2025	2024
	\$	\$
Australian Government - Department of Health	5,442,913	5,429,507
Health Department of Western Australia	2,195,124	2,071,009
BHP Iron Ore Pty Ltd	3,000,000	-
National Indigenous Australians Agency	266,248	177,106
Western Australia Primary Health Alliance	1,025,920	950,745
National Disability Insurance Agency	408,972	389,500
Other Grants	1,301,392	1,464,825
	<u>13,640,569</u>	<u>10,482,692</u>

5 Employment expenses

Superannuation contributions	590,353	446,883
Salary and wages	4,644,664	3,864,622
Annual airfares	38,130	31,811
Airconditioning subsidy	107,796	55,230
Other employment expenses	1,625,501	1,160,621
	<u>7,006,444</u>	<u>5,559,167</u>

6 Cash and Cash Equivalents

Cash and cash equivalents	<u>29,453,736</u>	<u>15,471,624</u>
Restricted cash - contract liabilities	17,601,092	6,288,873
Unrestricted cash	<u>11,852,644</u>	<u>9,182,751</u>
	<u>29,453,736</u>	<u>15,471,624</u>

The unrestricted cash is used to fund the Corporation's present obligations and future projects in the next 12 months.

7 Trade and other receivables

Trade receivables	35,326	1,483,700
Other - prepayment	<u>(1,572)</u>	<u>(1,572)</u>
	<u>33,754</u>	<u>1,482,128</u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements. Refer to note 16.

Notes to the Financial Statements

For the Year Ended 30 June 2025

8 Other Assets

	2025	2024
	\$	\$
Bonds	28,200	22,040

9 Property, plant and equipment

Land and buildings

At valuation	13,177,750	10,886,711
Capital work in progress	1,352,895	1,233,897
Accumulated depreciation	(1,277,725)	(2,912,504)
Total buildings	13,252,920	9,208,104

Plant and equipment

At cost	810,381	713,489
Accumulated depreciation	(532,557)	(461,384)
Total plant and equipment	277,824	252,105

Motor vehicles

At cost	245,600	898,870
Accumulated depreciation	(221,420)	(812,629)
Total motor vehicles	24,180	86,241

Office equipment

At cost	842,304	783,396
Accumulated depreciation	(696,354)	(638,017)
Total office equipment	145,950	145,379

Medical equipment

At cost	446,314	427,877
Accumulated depreciation	(394,312)	(381,478)
Total medical equipment	52,002	46,399

Right-of-Use

At cost	1,037,875	566,814
Accumulated depreciation	(458,495)	(156,378)
Total Right-of-Use	579,380	410,436

Total property, plant and equipment

	14,332,256	10,148,664
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Notes to the Financial Statements

For the Year Ended 30 June 2025

9 Property, plant and equipment (continued)

(a) Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Buildings	Plant and Equipment	Motor Vehicles	Office Equipment	Medical Equipment	Right-of-Use	Total
	\$	\$	\$	\$	\$	\$	\$
Year ended 30 June 2025							
Balance at the beginning of year	9,208,104	252,105	86,241	145,379	46,399	410,436	10,148,664
Additions	1,981,367	96,893	-	58,909	18,442	471,061	2,626,672
Disposals	-	-	(57,542)	-	-	-	(57,542)
Depreciation expense	(468,909)	(71,174)	(4,519)	(58,338)	(12,839)	(302,117)	(917,896)
Revaluation increase	2,532,358	-	-	-	-	-	2,532,358
Balance at the end of the year	13,252,920	277,824	24,180	145,950	52,002	579,380	14,332,256

	Buildings	Plant and Equipment	Motor Vehicles	Office Equipment	Medical Equipment	Right-of-Use	Total
	\$	\$	\$	\$	\$	\$	\$
Year ended 30 June 2024							
Balance at the beginning of year	9,152,416	224,501	105,538	158,498	55,377	77,352	9,773,682
Additions	451,410	84,647	-	27,135	4,583	489,462	1,057,237
Depreciation expense	(395,722)	(57,043)	(19,297)	(40,254)	(13,561)	(156,378)	(682,255)
Balance at the end of the year	9,208,104	252,105	86,241	145,379	46,399	410,436	10,148,664

Notes to the Financial Statements

For the Year Ended 30 June 2025

9 Property, plant and equipment (continued)

(a) Movements in carrying amounts of property, plant and equipment (continued)

Land and buildings are disclosed at fair value for the year ended 30 June 2025.

Land and buildings are valued by independent valuation, at fair value hierarchy level 2. Based on market comparison data as at 30 June 2025.

The Corporation had an encumbrance on the following property as shown below which is included under Buildings: 20 Masters Way, South Hedland – Restrictive Covenant Burden Registered 29.11.1996 – Document number G339523.

(b) Commitments

New Building Project:

WMHSAC has secured a total of \$20 million in funding from the Federal Government and the Western Australian State Government as part of an election commitment. \$10 million has been received from the Federal Government, with the remaining funding expected from the WA State Government.

A Construction Project Manager has been appointed to oversee the project, which is estimated for completion by 2027.

10 Trade and Other Payables

	2025	2024
	\$	\$
Trade payables	639,614	561,549
GST payable	913,278	201,179
Funds held on behalf of other committees	(119,101)	(119,101)
Sundry payables	190,860	171,492
PAYG withholding payable	102,951	-
	<u>1,727,602</u>	<u>815,119</u>

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

11 Contract Liabilities

CURRENT

Contract liabilities relating to contracts with customers

<u>17,601,094</u>	<u>6,288,873</u>
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Notes to the Financial Statements

For the Year Ended 30 June 2025

12 Employee Benefits

	2025	2024
	\$	\$
Current liabilities		
Long service leave	45,897	37,000
Provision for employee benefits	250,215	222,697
	<u>296,112</u>	<u>259,697</u>
Non-current liabilities		
Long service leave	189,438	138,866

13 Lease Liabilities

Motor vehicle leases - current	270,313	124,012
Motor vehicle leases - non-current	348,129	257,118
	<u>618,442</u>	<u>381,130</u>

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year	1 - 5 years	> 5 years	Total undiscounted lease liabilities	Lease liabilities included in this Statement Of Financial Position
	\$	\$	\$	\$	\$
2025					
Lease liabilities	309,221	372,290	-	681,511	618,442
2024					
Lease liabilities	200,410	278,526	-	478,936	381,130

Statement of Profit or Loss and Other Comprehensive Income

The amounts recognised in the statement of profit or loss and other comprehensive income relating to leases where the Corporation is a lessee are shown below:

Interest expense	62,587	28,737
Depreciation of right-of-use assets	302,117	156,378
	<u>364,704</u>	<u>185,115</u>

Notes to the Financial Statements

For the Year Ended 30 June 2025

14 Key Management Personnel Remuneration

(a) Totals of remuneration paid

The totals of remuneration paid to the key management personnel of Wirraka Maya Health Service Aboriginal Corporation during the year are as follows:

	2025	2024
	\$	\$
Key management personnel compensation	647,588	326,228
Board member allowances	52,595	35,325
	<u>700,183</u>	<u>361,553</u>

(b) Employee costs paid to close family members of the CEO

Close family members' compensation	<u>583,185</u>	<u>454,981</u>
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15 Cash Flow Information

(a) Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:

Cash and cash equivalents	29,453,736	15,471,624
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(b) Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

Profit for the year	1,820,237	1,054,955
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- depreciation	917,896	682,255
- (profit)/loss on sale of assets	(110,550)	-
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	1,448,374	(1,189,793)
- (increase)/decrease in other assets	(6,160)	1,572
- (increase)/decrease in other liabilities	11,134,112	1,320,467
- increase/(decrease) in trade and other payables	912,482	(186,354)
- increase/(decrease) in provisions	86,987	62,575
Cashflows from operations	<u>16,203,378</u>	<u>1,745,677</u>

Notes to the Financial Statements

For the Year Ended 30 June 2025

16 Financial Risk Management

The Corporation's financial instruments consist mainly of deposits with banks, receivables and payables and lease liabilities.

The totals for each category of financial instruments, measured in accordance with AASB 139, as detailed in the accounting policies to these financial statements, are as follows:

	2025	2024
	\$	\$
Financial assets		
Cash and cash equivalents	29,453,736	15,471,624
Trade and other receivables		
Trade and other receivables	33,754	1,482,128
Total financial assets	<u>29,487,490</u>	<u>16,953,752</u>
Financial liabilities		
Trade and other payables	1,727,602	815,119
Total financial liabilities	<u>1,727,602</u>	<u>815,119</u>

Credit risk

The Corporation does not have any material credit risk exposure to any single receivable or group of receivables.

Collateral held as security

No collateral is held as security for any of the accounts receivable or other debtor balances.

Financial assets classified as loans and receivables

Trade and other receivables		
- Total current	35,326	1,483,700

17 Segment Reporting

The Corporation operates predominantly in one business and geographical segment, being the health sector providing health services to members of the community.

18 Contingencies

In the opinion of those charged with governance, the Corporation did not have any contingencies at 30 June 2025 (30 June 2024:None).

19 Events after the end of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Corporation, the results of those operations or the state of affairs of the Corporation in future financial years.



Notes to the Financial Statements

For the Year Ended 30 June 2025

20 Statutory Information

The registered office and principal place of business of the corporation is:
Wirraka Maya Health Service Aboriginal Corporation
17 Hamilton Road
South Hedland WA 6722

Director's Declaration

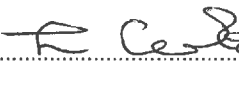
The Organisation is a reporting entity.

The Directors of Wirraka Maya Health Service Aboriginal Corporation declare that:

- The financial statements and notes are in accordance with the Corporations (Aboriginal and Torres Strait Islander) Regulations 2007 (CATSI Regulations) including:
 - Compliance with accounting standards - Simplified Disclosures
 - Providing a true and fair view of the financial position of the Wirraka Maya Health Service Aboriginal Corporation as at 30 June 2025 and its performance for the year ended on that date.
- At the date of this statement, there are reasonable grounds to believe that the Wirraka Maya Health Service Aboriginal Corporation will be able to pay its debts as and when they fall due.

The statement is made in accordance with a resolution of the Board of Directors.

Director 

Director 

Dated this 05 day of November 2025

Independent Auditor's Report



TO THE MEMBERS OF WIRRAKA MAYA HEALTH SERVICE ABORIGINAL CORPORATION

Report on the Financial Report

Opinion

We have audited the financial report of Wirraka Maya Health Service Aboriginal Corporation (the Corporation), which comprises the statement of financial position as at 30 June 2025 and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of material accounting policy information and other explanatory information and the directors' declaration.

In our opinion, the accompanying financial report of the Wirraka Maya Health Service Aboriginal Corporation is prepared, in all material respects, in accordance with the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- i) giving a true and fair view of the Corporation's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- ii) complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the Australian Charities and Not-for-profits Commission Regulations 2022.

Basis for Opinion

We have conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those Standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report.

We are independent of the Corporation in accordance with the auditor independence requirements of the Corporations (Aboriginal and Torres Strait Islander) Act 2006, Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including independence standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical requirements in accordance with the Code.

We confirm that the independence declaration required by the Corporations (Aboriginal and Torres Strait Islander) Act 2006 and Australian Charities and Not-for-profits Commission Act 2012, which has been given to the management committee of the Corporation, would be in the same terms if given to the management committee as at the date of this auditor's report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The directors of the Corporation are responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements, Corporations (Aboriginal and Torres Strait Islander) Act 2006 and Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Corporation or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit.

We also:

- Identify and assess risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide management with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

Report on Other Legal and Regulatory Requirements

In our opinion, Wirraka Maya Health Service Aboriginal Corporation has complied with sections 60-30(3)(b), (c) and (d) of the Australian Charities and Not-for-profits Commission Act 2012:

- by providing us with all information, explanation and assistance necessary for the conduct of the audit;
- by keeping financial records sufficient to enable a financial report to be prepared and audited;
- by keeping other records required by Part 3-2 of the Australian Charities and Not-for-profits Commission Act 2012, including those records required by Section 55-5 that correctly record its operations, so as to enable any recognised assessment activity to be carried out in relation to the Corporation.

DRY KIRKNESS (AUDIT) PTY LTD



ROBERT HALL CA
Director

Perth
Date: 5 November 2025



HEALTH SERVICE
ABORIGINAL CORPORATION



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